



Gafoor Pure Halal Ltd  
Food Safety Manual

Section:	P
Approved By:	
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This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that we have taken and are continuing to take, to ensure that modern slavery or human trafficking has no place within our business or supply chain. It will be reviewed and published on an annual basis in conjunction with the organisation's financial year which runs from December to November.

Gafoor Pure Halal Ltd comprises of a Poultry slaughter and cutting plant in Preston, Lancashire, and two retail butcher shops in London. We work in conjunction with UK contract growers, UK transport companies and UK contractors. Throughout the operations we understand our responsibility to remain alert and vigilant to the risks, however small, in our business and supply chain.

We operate several internal policies to ensure that our business is conducted in an ethical and transparent manner, these include; anti-slavery, whistleblowing, code of business conduct.

We have reviewed and updated the employment contracts and our policies and procedures that make clear any form of modern slavery is not permitted and is totally unacceptable within our business.

Gafoor Pure Halal Ltd operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offences relating to modern slavery. Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

1. They have taken steps to eradicate modern slavery within their business
2. They hold their own suppliers to account over modern slavery
3. They pay their employees at least the national minimum wage / national living wage (as appropriate)
4. We may terminate the contract at any time should any instances of modern slavery come to light]

We will provide our employees and supply chain partners with training, support and guidance based on current advice from GLAA so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if no reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Name: Ozayr Patel, Director

Signature:

Date: 10/11/18